

Management REPORT

March 24, 1955

No. 114

THIRD AND FOURTH YEAR PAPER SCHOOL STUDENTS were honored at the graduation dinner Thursday evening at the Inn. Tom Paisley, industrial engineer, and Porter Newman, engineer, both third year students, won first and second place in the Camas-Portland area. Paul Larson, engineer, and Robert Samuels, technical department, were awarded first and second places in the fourth year class. The latter two with first and second place men of West Linn will take a week's tour of northwest pulp and paper mills at company expense as their prize for earning high honors. Honorable mention awards were presented to John Date, third year, and Carl Arvidson, fourth year, both Camas men.

OUR MILL FIRE DEPARTMENT reports that more and more extinguishers are being used and hung up again without being reported to the fire chief's office. Consequently, in the next emergency, a man may grab an empty extinguisher. Rules are posted beside every piece of fire fighting equipment that whenever it's used, a report must be made to Chief Koplin's office. "Please help us," plead the firemen. "We try to keep the equipment in first class shape, but we can't check 750 extinguishers every day."

PAPER PRODUCTION last week averaged 750.4 tons per day. No. 4 machine achieved a new daily record of 75.6 tons on Monday. The previous record was 73.9 tons. No. 2 machine attained an efficiency of 95.8%.

TWO GROUPS OF STUDENTS are scheduled to visit the plant. On Monday morning, 50 intermediate grade students will come from Sara school north of Vancouver; on Tuesday, 33 students from Shunway Junior High, Vancouver. Visitors last week totalled 289.

ROUGH WEATHER this week has brought only .63 in. of rain, bringing the year's total to 7.64 in. Last year on this date, we had 16.75 in. River level yesterday, 6.9 ft.; last year, 8.1 ft. Highest temperature of the week was 57° last Friday.

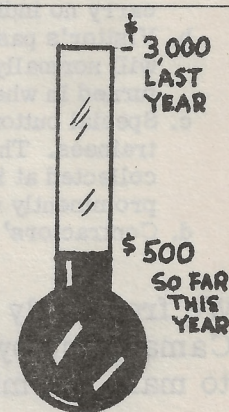
THIS ITEM COMES FROM WEST LINN:

No. 7 paper machine crews are at work on a 3,500 ton run of mulch paper, the largest single run of this grade that we have ever made, and one which may last until mid-summer. Included is our first order from Puerto Rico. Early in November, assistant manager Glen King flew to the Hawaiian Islands to study the problems of the pineapple growers who are our mulch paper customers. The planters have been plagued by a drought of two years' duration. Mulch is a product that can partially overcome this adverse condition by helping the soil retain the moisture it receives through irrigation.

3200 ACCIDENT-FREE DAYS is the new record for No. 2 Finishing Room. "There's been no accident since June 16, 1946," states Supervisor Cecil Knapp. "That amounts to about 1-3/4 million man-hours." The department had only three slight accidents last year and one so far this year. The Converting plant has again passed the 200-day mark.

THREE LOST-TIME ACCIDENTS are now on the record for 1955. Our second occurred on March 2 when a splinter lodged in the hand of Delbert Strode, sulfite mill. The accident was first believed to be insignificant, but later necessitated lost time. The third occurred to C. W. Timmons, No. 1 general maintenance, on March 20. He was moving staging in the bag factory when a plank fell, hitting the left side of his head.

THE RED CROSS DRIVE got off to a good start Monday with \$500 coming in the first three days, chairman Bill Sampson reports. He hopes the cards will be returned promptly so that the campaign will not lag.



CERTAIN PROCEDURES FOR EXTENDING the hospitality of the plant to visitors have been worked out. By having these clearly stated we hope that mill trips can be smoothly scheduled to eliminate any delay or inconvenience to our guests and to avoid any possibility of strangers wandering at will into the plant. Some of the rules briefly stated here may assist employees to answer inquiries about plant tours.

1. During the months of May through September, mill tours may be arranged on the hour on week days, Monday through Friday, from 8 A.M. to 4 P.M. From October through April, tours are scheduled on week days, Monday through Friday, at 10 A.M. and 1 P.M.
2. Any mill employee may guide his friends through the regular tour route on his own time provided:
 - a. He has studied the guide instruction and tour route card.
 - b. He is familiar with the mill and route.
 - c. He has been issued a pass by an authorized Industrial Relations department representative.
3. Passes will be required of all visitors other than Camas employees. Although Retired Associates have their plaques which entitle them to entrance at all Crown mills, we are asking them to register and receive passes like other visitors; thus we know that they are in the plant in case of emergency messages.
 - a. Passes will be required for all employees of Crown Zellerbach divisions other than Camas and Central Research.
 - b. Passes will be required for all salesmen and inspectors.
4. Visitor identification
 - a. Regular "guest" tickets now being used for guided tour groups. These carry no individual information.
 - b. Visitor's pass designed to identify all other types of visitors. This will normally be worn in the coat or shirt breast pocket. It should be turned in when the visitor leaves the mill. (See illustration.)
 - c. Special buttons provided for use by paper school students and sales trainees. These will be issued at the beginning of their study term and collected at its termination. Students will be expected to wear them prominently whenever they are in the mill.
 - d. Contractors' employees will wear badges provided by their employers.

VISITOR'S PASS

CROWN ZELLERBACH CORP.
Camas Division

EXPIRES: _____

OF _____
(Firm or Organization)

IS PERMITTED TO VISIT INDIVIDUALS AND
DEPARTMENTS AS FOLLOWS:

Crown Zellerbach Corp.

By _____



NOTES

(1) PLEASE SIGN GUEST REGISTER IN THE RECEPTION ROOM OF THE MAIN OFFICE.

(2) AUTHORITY TO VISIT THE MILL IS RESTRICTED TO DEPARTMENTS DESIGNATED ABOVE.

(3) GUESTS ARE REQUESTED TO SURRENDER THIS PASS TO WATCHMAN ON LEAVING THE PREMISES.

(4) THE REGULAR TOUR ROUTE IS OUTLINED ON THE "RULES FOR GUIDES". A COPY MAY BE OBTAINED FROM THE CLOCK ROOM OR THE OFFICE RECEPTIONIST.

We frequently hear comments from visitors about the friendliness and cordiality which Camas employees throughout the plant extend visitors. We wish to do every thing possible to make the mill trip a pleasant experience for every guest.

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THE SPRING SERVICE PIN DINNER is planned for next Thursday evening, March 31. At that time, 143 employees will receive emblems denoting service from five to 40 years. The three 40-year men are Tom Carras, Wm. Linder, and G. M. Julien. Two 35-year men, Thomas Buford and Alfred Paris, will be honored. Thirty-year awards will go to Lala Alder, Fred Boylan, Ed Darrington, Wm. Dick, and George Lund. Twenty men and one woman, Irene Jennings, will receive recognition for 25 years of service. P. T. Sinclair, Vice President, will make the presentations, with F. O. Boylon as master of ceremonies.

Will all employees who received invitations to Thursday's dinner please make a special effort to return your response promptly to Mrs. Berney's office. With the service pin dinner following so shortly after the paper school dinners, the personnel office is very rushed and your cooperation in the matter of replies will help greatly. If you have not been notified of the dinner, but believe that you should have a pin due, please check your service record with Mickie Thornton in the women's personnel office. She is in charge of service records for both men and women and will be glad to go over your record with you.

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